



mile
madinah institute
for leadership & entrepreneurship

Madinah Institute for Leadership and Entrepreneurship



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www.mile.org

About MILE

01



Training Programs

175+



Participating Organizations

450+



Event Participants

12,000+



Graduates of Leadership Development Programs

+8,500



Webinar Lectures

950+



Case Study Presentations

68+

The Madinah Institute for Leadership and Entrepreneurship was established in 2009 as a corporate social responsibility initiative by the Savola Group and Knowledge Economic City, under the supervision of the Saudi Arabian General Investment Authority. In 2020, the Institute was transformed into an independent endowment-based organization operating under the supervision of the General Authority for Awqaf.

The Institute aims to develop senior leaders and top executives, with a primary focus on the Kingdom of Saudi Arabia and a broader reach across the Arab and Islamic worlds, through the delivery of advanced, tailor-made programs designed to address the strategic needs of executive leadership.

Since its inception, the Institute has been committed to designing and delivering pioneering executive education programs that have contributed to shaping a distinguished cadre of leaders who now occupy influential positions across government entities, leading private-sector organizations, and non-profit institutions in more than 25 countries.

From the outset, the Institute has adopted a benchmark model aligned with programs offered by some of the world's most prestigious universities and institutes, such as Harvard, INSEAD, and Cambridge. Its programs are delivered through strategic partnerships with internationally recognized academics, experts, and consultants, ensuring the highest standards of quality and sustainable value creation.



Since its inception, the Madinah Institute for Leadership and Entrepreneurship (MILE) has played a central role in advancing leadership development and human capital capability across the Kingdom of Saudi Arabia and the wider Arab and Islamic worlds. Through its pioneering programmes and high-impact initiatives, MILE has established itself as a trusted partner in the development of senior leaders and executives.

Today, as MILE transitions into a non-profit endowment-based organisation governed by a highly experienced Board of Trustees, the Institute enters a new phase of institutional maturity focused on strengthening long-term sustainability and expanding its regional and international impact.

Quality and innovation are at the core of everything we do. By combining our internal expertise with strategic partnerships with leading global institutions, we design and deliver executive education programmes that create meaningful value for organisations while strengthening the capabilities of leaders and decision-makers.



Dr. Ibrahim AlHarthi

CEO



Trustees Board Members of Madinah Institute for Leadership and Entrepreneurship



Dr. Ali bin Siddiq Al-Hakami
Chairman of the Board of
Trustees



Eng. Abdullah Al-Rakhis
Board Member



Mr. Yusuf Abdul Sattar Al-Maimani
Board Member



Dr. Marwan bin Mohammed Fahmy
Board Member



Dr. Yusuf Osman Al-Huzaim
Board Member



Strategic Goals



Mission

Delivering executive education and consultancy based on global standards to support leaders and decision-makers in achieving the strategic objectives of organizations.



Vision

To be a leading reference in leadership development, contributing to the achievement of sustainable economic and social development in the Arab and Islamic worlds.



Value

Knowledge and Integration

Building our initiatives on deep knowledge and the integration of disciplines and fields.

Sustainability

A long-term commitment to building sustainable national and institutional capabilities that deliver continuous impact.

Excellence

The continuous pursuit of achieving the highest standards of quality and professionalism in delivering programs and services.

Partnership

Enhancing collaboration with government, private, and non-profit sectors both locally and internationally.

Teamwork

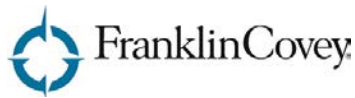
We believe that true accomplishment is achieved through teamwork and the integration of efforts.

Partners and International Accreditations





companies and international accreditations



Business Partners

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Business Partners





Consulting Unit



Training and Development Unit



Analysis and Evaluation Unit



Coaching Unit



Training and Development Unit



Training is not content, it's an enabling tool

At the Knowledge Institute for Leadership and Entrepreneurship, we work within an integrated model that links leadership thinking, practical application, and organizational impact, through:

International Partnerships and Accredited Professional Certifications

We offer professional programs and certifications in collaboration with prestigious international organizations, ensuring content quality, accreditation, and the professional value for the participant.

An Integrated Learning Experience

We focus on the participant's experience before, during, and after the program, starting with assessment, through learning, and ending with measuring the impact on individual and organizational performance.



Program Design Based on Sector Needs

We conduct a thorough analysis of the needs of various sectors (governmental, healthcare, educational, industrial, etc.) and align them with the actual strategic challenges faced by leaders.

Delivering High-Impact Executive Education

We rely on adult learning methodologies, global case studies, interactive learning, and leadership coaching sessions, ensuring the transfer of knowledge into real leadership practice.

How do we achieve this?

Direct applications
to the participants' tasks

Real-life cases from
the work environment

Practical projects that address
real challenges

Tools and models that can be
used immediately upon
returning to work

We do not accumulate knowledge, we build capability

The Madinah Institute for Leadership and Entrepreneurship does not offer traditional training; instead, it designs leadership development experiences that create meaningful impact within organizations. The Institute draws on global best practices while carefully aligning them with the local context and regional realities.

Its programmes focus on cultivating a leadership mindset, strengthening the quality of decision-making, and enhancing organisational readiness in environments defined by complexity and rapid change. Success is measured not by the number of training hours delivered, but by tangible outcomes, behavioural shifts, and sustained organisational impact.

The Institute's work is supported by the trust of senior leaders across both the public and private sectors, as well as by strategic partnerships that strengthen long-term value and institutional sustainability.

We believe that true learning occurs when it is connected to the daily challenges of work, not separate from them. Therefore, we link every training program to:



The trainee's reality



His/Her job role



The challenges, he/she is actually facing



Training that translates into performance, not into memorized notes

At the Knowledge Institute for Leadership and Entrepreneurship, we do not view training as a fleeting event or content delivered within a training room. Rather, we see it as a true enabler that reshapes thinking, enhances the quality of decision-making, and builds sustainable execution capabilities. This is based on our understanding that the major flaw in many training programs lies in focusing on what is being taught, rather than what the trainee will actually be able to apply once the training is complete.

We design our training programs to create

Real capability for application within the work environment

Improvement in decision-making

A change in mindset

Why does our training model succeed?

01

connected to work, not isolated from it

02

Based on real gaps, not assumptions.

03

Supported by application and follow-up tools.

04

Part of an integrated system, not a separate activity.

What does this mean in practice?

When implementing any of our training programs:

01

The program starts with the results of the assessment and diagnosis.

02

It is designed to serve the strategy and objectives.

03

Implemented in an applied and participatory manner.

04

Programs complemented with coaching and follow-up to ensure impact.

The result:

A seamless transition from learning to application, and from knowledge to behavior.





Program Development Methodology

The 6D methodology is one of the most powerful contemporary approaches in executive education and capacity building. It provides a comprehensive roadmap for designing and delivering leadership development programs that ensure the achievement of organizational goals and elevate overall performance. It is based on six interconnected steps that transform training from a mere event into a strategic learning journey, beginning with goal setting and culminating in the measurement of organizational return on investment.



Define

- Defining the strategic goals of the organization and the role the program can play in achieving these goals.
- Identifying the competencies and skills that participants will gain.
- Establishing performance indicators to measure the success of the program.



Design

- Ensuring the inclusion of all four dimensions of development.
- Planning the training and development tools to be used.
- Defining the specific objectives the program will achieve.



Deliver

- Linking the training content to practical applications from the workplace.
- Providing ample opportunities for participants to practice the training content.
- Using tools that ensure mastery of knowledge and skills.



Drive

- Ensuring the availability of sufficient tools to facilitate the transfer of knowledge into practical application.
- Activating the role of participants' direct managers.
- Establishing the principle of accountability and ensuring that each party adheres to their assigned responsibilities.



Deploy

- Providing participants with job aids for on-the-job application.
- Involving trainees in planning the development process.
- Ensuring the availability of coaching support and providing participants with continuous feedback on their tools.



Document

- Measuring key indicators of training return on investment.
- Ensuring the availability of tools for continuous improvement and development.
- Documenting the initiative's outcomes and explaining them to leadership and key stakeholders within the organization.



E-Learning/Blended Learning



Role Playing



Practical Case Studies



Measuring Participants' Personality Types



World class Senior Executives as Guest Speakers



Team Activities



Business Simulations and Role-Playing



Individual Executive Coaching Sessions

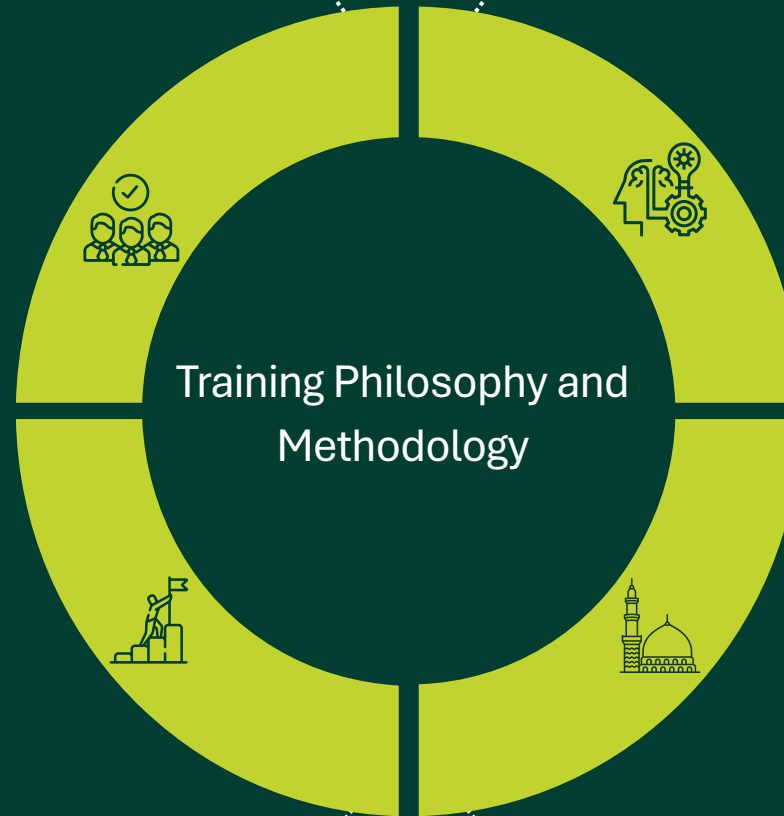
The Institute's programs reflect one of the key principles adopted by the renowned author Stephen Covey, who emphasizes that a successful leader must develop themselves in four essential areas:

Social Dimension

The program focuses on strengthening relationships among participants, leveraging their presence in one location during the training, and providing opportunities for them to establish collaborative connections and identify areas for ongoing partnerships after the program concludes.

Physical Dimension

Coordination with the hotel is made to ensure healthy food options are provided for the participants.
Daily exercise sessions are offered to the participants.



Intellectual Dimension

Selecting relevant training topics.
Choosing distinguished faculty members.
Coaching sessions for managerial guidance.
Continuous learning post-program through online platforms.

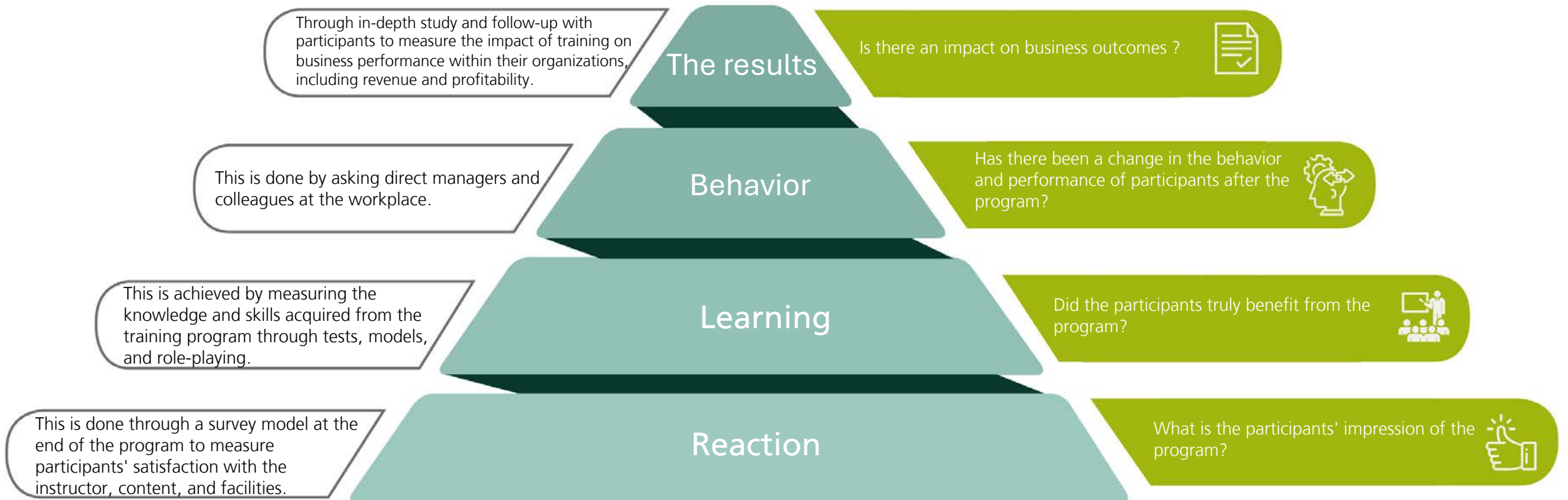
Ethical Dimension

- Delivering the program within the blessed vicinity of the Prophet's Mosque.
- Organizing field trips to visit landmarks and historical sites in Madinah to explore the leadership style of Prophet Muhammad (PBUH).



Training Impact Evaluation

The institute bases its evaluation of training impact (especially in contractual programs) on the Kirkpatrick Model, which consists of five levels as shown in the diagram. The return on training in this project is assessed using the first level (Reaction) and the second level (Learning) of the Kirkpatrick Model.





Analysis and Evaluation Tools

A set of methodologies that enable organizations to accurately diagnose their reality, by evaluating the level of institutional maturity, analyzing social networks and team behavior, measuring institutional and individual performance using quantitative and qualitative indicators, in addition to analyzing strategic, operational, and organizational gaps. These tools contribute to generating practical insights that enhance efficiency and support strategic decision-making to achieve sustainable development.



Talent Development Solutions

A comprehensive talent development system aimed at enabling individuals and organizations to build leadership and administrative capabilities through integrated programs specifically designed to meet their needs at various levels. These solutions focus on accompanying leaders and promising cadres on advanced developmental journeys that support institutional excellence and enhance sustainable impact.



Behavioral and Personal Skills

A set of training programs designed to develop personal and professional skills, aiming to enable cadres to develop behavioral skills, enhance their abilities to perform tasks with high efficiency and improve the work environment, thus contributing to raising individual and collective performance, and enhancing the institution's competitiveness and its ability to achieve its strategic objectives.



International Professional Certifications

Specialized training programs accredited by prestigious international bodies and institutions, designed to provide participants with modern knowledge and practical skills that enhance their professional competence and elevate their ability to meet the requirements of contemporary work environments. These programs are characterized by their focus on the latest global practices and best professional tools, which contributes to developing individual performance, raising institutional efficiency, and granting trainees a globally recognized competitive advantage.

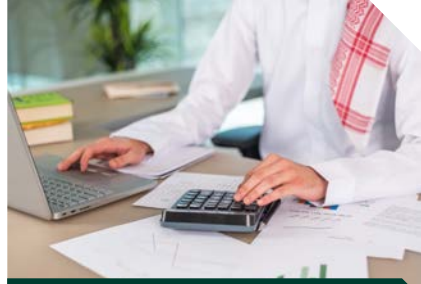


Executive Education

A unique educational journey specifically designed for senior leaders and decision-makers, providing them with the latest strategic concepts and tools drawn from best global practices, in collaboration with the Institute's international partners and reputable business schools, as well as globally influential lecturers. This journey enables leaders to rediscover their leadership capabilities, formulate innovative solutions for complex challenges, and build a high-level professional network that enhances their ability to lead change and innovation.



**Institutional Excellence
and Quality**



**Innovation and
Entrepreneurship**



**Digital Transformation
and Emerging
Technologies**



**Professional
Development and
Capacity Building**



**Leadership and
Strategic Management**



**Sector-Specific
Customized Programs**



**Artificial Intelligence
Applications for
Business**



**Governance and
Compliance**



**Partnerships and
Organizational
Development**



**Human Resources and
Organizational
Development**

Executive Education Programs






Executive Education Programs




High-Performance Healthcare Organizations Program

The Executive Leadership Program in the Healthcare Sector aims to empower leaders to develop strategic leadership skills and enhance their competencies in governance, compliance, integrated care system design, and digital innovation. The program also covers topics such as policies, ethics, and transparency as essential elements of institutional excellence. It provides an interactive learning platform that blends local and international expertise, contributing to the improvement of healthcare institution performance to achieve the targets of Saudi Arabia's Vision 2030



Program Duration: 10 Training Days 


Program Language: English 




Program for Advanced Leadership and Management

The Advanced Leadership and Management Skills Development Program aims to enable executive leaders to acquire the latest global management concepts and tools, expanding their strategic vision for success. The program focuses on developing leadership thinking through innovative methods and enhancing the capabilities required for effective professional transformation. It offers an intensive training experience that combines modern learning techniques with knowledge exchange with contemporary thought leaders, aligned with the latest global methodologies in advanced leadership.



Program Duration: 10 Training Days 


Program Language: English 




High Performance Government Program

The Advanced Program for Outstanding Government Performance aims to develop government leaders and empower them to address the challenges of public sector work. This comprehensive training program focuses on leadership, strategic planning, governmental excellence, and the development of effective public policies, while enhancing knowledge exchange and exposure to best practices. The program concludes with a mini-conference showcasing the best government practices.



Program Duration: 5 Training Days 

Program Language: English 

These programs are accredited by:

The Chartered Institute of Management in the United Kingdom

Missouri State University in the United States







Executive Education Programs

Executive Program in Public Policy Development and Implementation

The program aims to empower leaders with a deeper understanding of the role of policies in addressing economic and social issues and enhancing developmental impact. It focuses on equipping participants with modern methodologies for designing, implementing, and evaluating public policies, ensuring effectiveness and sustainability. The program also offers opportunities for knowledge exchange through real-world case studies and group exercises, contributing to the development of institutional capabilities and enhancing strategic thinking among participants.




Program Duration: 3 Training Days 


Program Language: English 

Executive Program in Strategic Foresight and Scenario Analysis

The program aims to enhance the capabilities of leaders in future forecasting and analyzing global trends that impact government work environments, enabling them to expand their strategic planning and decision-making horizons. The program focuses on empowering participants to use foresight tools and methods to develop innovative future visions and proactively address challenges and opportunities amid rapid transformations.



Program Duration: 5 Training Days 

Program Language: English 

These programs are accredited by:
Missouri State University in the United States



Professional Certification Programs





Digital Transformation Certification

Empowering leaders with a comprehensive understanding of digital transformation concepts and strategies in organizations. This program enables leaders and managers to grasp the drivers of digital change and how to align emerging technologies with organizational goals to achieve efficiency and sustainable innovation. It also introduces participants to digital transformation frameworks, the role of data and artificial intelligence, and change management in digital environments.

Through this certification, participants gain a solid knowledge foundation that enables them to successfully lead transformation initiatives within their organizations, with an internationally recognized certificate reflecting their commitment to excellence and innovation in the digital age.



Program Duration: 3 Training Days

Program Language: English



BBC Professional Certification, Better Business Cases

Empowering leaders and professionals to develop their skills in analyzing the economic and social feasibility of government projects and designing investment justifications in a systematic way that ensures efficient decision-making. The program focuses on applying a comprehensive approach to evaluate investment options and determine the best ones in terms of value and impact. It includes practical workshops and real-world case studies that enhance participants' ability to translate theoretical concepts into practical practices, contributing to improved spending efficiency and achieving sustainable developmental impact.



Program Duration: 5 Training Days

Program Language: English



CP3P Professional Certification in Public-Private Partnership

The Public-Private Partnership Program aims to enhance the capabilities of leaders in designing and implementing effective partnership models that contribute to sustainable development and accelerate the completion of national projects. The program focuses on equipping participants with knowledge and skills related to governance structures, risk management, and financing and contracting mechanisms within the frameworks of modern partnerships. It also includes practical applications and case studies from leading international experiences, fostering knowledge exchange and reinforcing the concepts of constructive collaboration between the public and private sectors to achieve added value for society and the national economy.



Program Duration: 5 Training Days

Program Language: English





CMI certifications are among the most recognized management qualifications in the United Kingdom and worldwide, offering holders professional recognition that reflects their commitment to the highest standards of modern leadership and management. They provide participants with the opportunity to join a global professional community of certified leaders and managers, benefiting from continuous educational resources and international networking that enhance professional development. These certifications are a strategic step toward earning the Chartered Manager title, the highest professional recognition in leadership and management in the UK, making them a valuable addition to the careers of leaders striving for excellence and impact in changing work environments.

Level 7 Certificate – Strategic Management and Leadership Practices

The CMI Level 7 track focuses on developing senior leaders in formulating and executing strategies and managing organizational transformation, while enhancing strategic thinking and decision-making. It awards an international professional certification that reflects leadership excellence and sustainable impact.

Strategic Approaches to Mental Health and Wellbeing	9	Strategic Leadership	1
Strategic Risk Management	10	Leading and Developing People to Optimise Performance	2
Strategic Management of Data and Information	11	Collaboration and Partnerships	3
Entrepreneurial Practice	12	Developing Organisational Strategy	4
Strategic Management Project	13	Leading Strategic Change	5
Applied Research for Strategic Leaders	14	Finance for Strategic Leaders	6
Personal and Professional Development for Strategic Leaders	15	Organisational Design and Development	7
Marketing Strategy	16	Strategic Approaches to Equality Diversity and Inclusion	8

Level 5 Certificate – Management and Leadership

The (CMI Level 5 Award/Certification) track focuses on preparing mid-career leaders to acquire operational leadership skills, performance management, and effective team motivation to achieve organizational goals.

Managing Projects to Achieve Results	14	Principles of Management and Leadership in an Organisational Context	1
Managing Change	15	Principles of Leadership Practice	2
Creating and Delivering Operational Plans	16	Principles of Developing, Managing and Leading Individuals and Teams to Achieve Success	3
Planning, Procuring and Managing Resources	17	Principles of Managing and Leading Individuals and Teams to Achieve Success	4
Principles of Innovation	18	Managing Performance	5
Managing Risk	19	Forming Successful Teams	6
Managing Quality and Continuous Improvement	20	Managing Equality, Diversity and Inclusion	7
Managing Finance	21	Principles of Delivering Coaching and Mentoring	8
Using Data and Information for Decision Making	22	Principles of Developing a Skilled and Talented Workforce	9
(Managing the Customer Experience	23	Managing Stakeholder Relationships	10
Principles of Marketing Products and Services	24	Managing Conflict	11
Conducting a Management Project	25	Principles of Recruiting, Selecting and Retaining Talent	12
Using Reflective Practice to Inform Personal and Professional Development	26	Workforce Planning	13

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level





A set of internationally recognized professional certifications in corporate innovation and entrepreneurship, accredited in over 120 countries. These programs focus on empowering leaders and organizations to establish a sustainable innovation culture and transform innovation into a strategic, actionable framework that supports product and service development while enhancing competitive advantage. GInI certifications are based on a comprehensive methodological framework that combines design thinking, idea management, and corporate innovation strategies, making them a global standard for leadership development and building innovative organizations



AlnA® - Authorized Innovation Assessor



CCInO® - Certified Chief Innovation Officer



CInS® - Certified Innovation Strategist



CDTP® - Certified Design Thinking Professional



CInA® - Certified Innovation Associate

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level





International Professional Certifications in Strategic Planning and Performance Management



The ability of organizations to engage in strategic planning and performance management is one of the key factors that contribute to their success in achieving their vision and fulfilling their promises to all stakeholders. International professional certifications encompass the essential knowledge and skills required in the ten stages of strategic planning and performance management. Participation in any of the ten training programs can be done individually or by completing the necessary set of programs to qualify for the international professional certifications. The Knowledge Institute for Leadership and Entrepreneurship issues completion certificates for individual programs or professional certifications, which are offered for the first time in Arabic.

Performance Data Measurement

Strategic Analysis and Strategy Formation

Data Analysis and Visualization

Key Performance Indicators

Performance Improvement Decisions Tools

Strategic Risk Management

Data-Driven Performance Review

Strategy Management and Governance

Publishing Performance Reports

Managing Strategy Communication, Culture and Change

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level



Project Management Institute Certifications

Additional Services

Professional training programs focusing on developing project management capabilities and building and operating Project Management Offices (PMOs) according to global best practices, with a focus on transforming knowledge into practical, actionable solutions within organizations

PMO Solutions

Practical solutions for building and developing a PMO and aligning projects with strategic goals

Consulting Solutions

Consulting-oriented training that focuses on solving real-world problems in project management

PMO Manager Readiness

Preparing participants to effectively perform the role of a PMO Manager (roles, skills, leadership)

Project Database

Designing and building a project database that supports tracking and decision-making

Toolkit

A practical toolkit including templates, dashboards, and ready-to-use models



PMI certifications are internationally recognized professional credentials issued by the Project Management Institute, which validate the holder's ability to apply project management skills and processes to achieve project success in diverse work environments. These certifications are among the most widely recognized in the field globally

The certifications offered include

Project Management Professional (PMP)®

Certified Associate in Project Management (CAPM)®

Program Management Professional (PgMP)®

Portfolio Management Professional (PfMP)®

PMI Agile Certified Practitioner (PMI-ACP)®

PMI Risk Management Professional (PMI-RMP)®

PMI Scheduling Professional (PMI-SP)®

PMI Professional in Business Analysis (PMI-PBA)®

PMI-PMO Certified Professional (PMOCP)™

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level



SHRM-CP/ SHRM-SCP



A professional training program focused on empowering HR practitioners to transition from an operational to a strategic role, through workforce planning, HR governance, and .designing compensation and reward systems, in line with global best practices

Strategic Manpower Planning

Compensation & Benefits Expertise

HR Governance Frameworks

HR Experts-Led Training

Practical Toolkit


Enhancing the maturity of human resources within the organization


Readiness for SHRM-CP / SHRM-SCP Roles


Improving efficiency, fairness, and governance

Aligning HR policies with strategic goals

Practical tools for immediate application

Program Language: English / Arabic 

Language of Assessment: English / Arabic 

Type of Assessments: Assessments 

Program Duration: (3-5) Training Days, depending on the level 





The Open Compliance and Ethics Group (OCEG) is a global nonprofit organization dedicated to developing frameworks and global professional standards in the fields of governance, risk management, and compliance (GRC). Its aim is to empower organizations to achieve their goals efficiently, manage risks effectively, and enhance .integrity and institutional compliance

GRC Certifications are internationally recognized professional credentials issued by OCEG, which validate the competence of holders in designing, implementing, and managing integrated governance, risk management, and compliance systems, based on globally recognized frameworks and standards, contributing to enhancing .organizational performance and sustainability

Certified GRC Professional (GRCP)

Certified GRC Auditor (GRCA)

Integrated Data Privacy Professional (IDPP)

Integrated Policy Management Professional (IPMP)

Integrated Risk Management Professional (IRMP)

Certifies Integrated AI Professional (IAIP)

Integrated Audit & Assurance Professional (IAAP)

Integrated Compliance & Ethics Professional (ICEP)

Enhancing the maturity of human resources within the organization

Readiness for SHRM-CP / SHRM-SCP Roles

Improving efficiency, fairness, and governance

Aligning HR policies with strategic goals

Practical tools for immediate application

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level





International Business Driving License (IBDL) Certifications



The International Business Driving License (IBDL) is the organization that owns the trademark, manages, and issues the leading IBDL certifications worldwide. The purpose of IBDL is to certify the business management skills (BAS) of employees and executives, aiming to help both the international and local communities communicate in the language of business and maximize the potential of executives' skills. This ensures effective contributions to economic growth and increased productivity. The IBDL program was designed and validated in collaboration with the global publisher McGraw-Hill, the Management Development Institute at Missouri State University, and more than 92 business schools worldwide.

Win vs. War

Master Board Game

Sparta

Target Hunter

Micromatic

Mogul, CEO

Maven

Synergy Stack

The Personality and Qualities Portfolio

The Change Profile and Adaptability Tool

IBDL Essential

IBDL Professional

IBDL Master

Certified Educator

Certified Industrial Engineer

CNPO Practitioner

CNPO Professional

Certified Disciplined Entrepreneur

Certified Foresight & Innovation practitioner

Certified Foresight & Innovation Strategist

Program Language: English / Arabic



Language of Assessment: English / Arabic



Type of Assessments: Assessments



Program Duration: (3-5) Training Days, depending on the level



Leadership Training Programs

Behavioral and Soft Skills



Leadership Training Programs, Behavioral and Soft Skills

Tax Revenue and Management

Revenue Forecasting and Analysis (RFAX)

Tax Planning and Revenue Management in the Context of ESG and Governance

Risk Management and Leadership in Crises

Strategic Crisis Management and Integration with Emergency Response Security Plans

Integrated Enterprise Risk Management (ERM) Program

Operational Excellence in Business Continuity and Disaster Recovery: Risk and Crisis Management, and Operational Restoration

Contract Management

Contracting Fundamentals

Service Level Agreements

Negotiating, Drafting, and Understanding Contracts

Engineering, Procurement, and Construction (EPC) Contracts

Excellence in Contracting for Non-Legal Professionals

Stakeholder Management

Stakeholder Management and Effective Engagement to Improve Business Quality

Leadership through Influencing Stakeholders

Stakeholder Management during Crises: Ensuring Continuity and Building Trust

Data Management and Cybersecurity

Understanding and Managing AI Risks and Hidden AI in Organizations

Cyber Threat Monitoring and Response Program

Maintenance Management

Best Practices in Maintenance Management

Best Practices in Maintenance Technology, Reliability, and Asset Management

Advanced Management of Maintenance Measurement, Development, and Efficiency Improvement Projects

Asset Management and ISO 55000 Standard

Integrated Facilities Management Program



Leadership Training Programs | Behavioral and Soft Skills

Name Of Program	Name Of Program	Name Of Program
Integrated Program in Conscious Leadership	Time Management and Prioritization	Leadership Communication
Best Practices in Maintenance Management	Performance Evaluation Sessions	Stakeholder Management
Heat Exchangers: Types, Applications, Design, Operation, and Maintenance	Critical Thinking	Emotional Intelligence
Core Skills for Oil and Gas Professionals	Customer Service	Creating Impact
Project Scheduling and Cost Planning Skills	Effective Leadership	Managing Initiatives
Innovation and Organizational Productivity	Handling Complaints	Ethical Leadership
Project Risk Analysis and Decision-Making	Manager as a Strategic Leader	Negotiation in the Non-Profit Sector
Integrated Enterprise Risk Management (ERM) Program	Data Analytics for Managerial Decision-Making	Crisis Communication
Effective Interpersonal Skills	Building and Applying Flexibility in the Workplace	Building Trust
Improving Productivity through Quality Enhancement and Cost Reduction	Strategic Planning, Management Control, and Effective Budgeting	Initiative Creation
Leadership Journey to Achieve Vision and Foster Innovation	Smart Government 4.0: Enhancing Efficiency through AI and IoT	Workplace Ethics
Advanced High-Performance Leadership	Contracting Fundamentals	Presentation and Public Speaking Skills
Budgeting Basics and Cost Control	Leadership, Innovation, and Entrepreneurial Skills	Goal Setting and Planning
Fast Closing of Monthly and Year-End Accounts	Achieving Success in Leadership through People and Innovation	Effective Communication Skills
Participatory Leadership Program for Organizational Justice	Mini MBA in Strategic, Executive, and Tactical Leadership and Planning	Decision-Making
Effective Customer Complaint Management and Resolution	Best Leadership Practices	Handling Complaints
Leadership Skills with Confidence	Strategic Crisis Management and Integration with Emergency Response Security Plans	Negotiation Skills
Leadership Development Strategies and Succession Planning	Revenue Forecasting and Analysis (RFAX)	Design Thinking
Effective Leadership, Strategy, Risk, and Negotiations	Developing Organizational Culture to Achieve Vision 2030	Creativity and Innovation
Best Practices for Achieving Management Excellence	Building Materials and Building Systems	Analytical Thinking



Leadership Training Programs | Behavioral and Soft Skills

Name Of Program
Financial Training Program for Non-Financial Managers
Organizational Agility and Change Management
Scenario Planning in the Oil and Gas Industry
Certification in Applied Finance and Accounting
Innovation in AI Applications for Organizational Excellence
Stakeholder Management and Effective Engagement to Improve Business Quality
Strategic Planning: From Vision to Effective Execution
Transitioning to Renewable Energy Sources Amid Climate Change
Fundamentals of Process Engineering in the Oil and Gas Industry
Contract Negotiation, Drafting, and Understanding
Fundamentals of Human Resources for Effective Management
Comprehensive Training Program in Cultural Intelligence (CI)
Effective Planning, Organizing, and Successful Delegation Skills
Leadership, Communication, and Coordination Skills
Flexible Thinking in the Changing Business World
Agile Thinking: Strategies for Building Adaptability and Resilience
Integrated Program in Data Science and Big Data Analytics
Integrated Program in Public Speaking and Mastering Presentations
Impact of Renewable Energy Sources on the Environment, Economy, and Society
Public Relations and Successful Campaign Planning

Name Of Program
Excellence in Customer Service
Effective Budgeting and Operational Cost Control
Effective Negotiation Skills for Leaders and Executives in Decision-Making Boards
Governance, Electronic Archiving, and Information Technology Security and Safety
Mental Skills Development
Modern Methods in Financial Planning and Budgeting
Women in Leadership Positions
Mastering Financial Forecasting in the VUCA (Volatility, Uncertainty, Complexity, Ambiguity) World
Advanced Strategic Management
Training ROI Management and Measurement
New Leaders in the Digital Age
Accounting and the Role of Financial Communication in Effective Decision-Making
Sustainable Finance Program
Understanding and Managing AI Risks and Hidden AI in Organizations
Agile and Adaptive Leadership in the Age of Digital Transformation
Recent Trends in Behavioral Management and Emotional Intelligence
Leadership and Strategic Influence Skills
Policy Development in the Public Sector
Artificial Intelligence in Logistics: Enhancing Supply Chain Operations
Risk-Based Auditing

Name Of Program
Principles of Management
Strategy in Corporate Governance, Risk, and Compliance (GRC)
Mini MBA: Artificial Intelligence and Digital Transformation
Recent Trends in Effective Leadership
Mini MBA in Performance Quality Leadership
Leadership Challenges
Corporate Happiness Leadership
Teamwork Skills and Team Development
Mastering Self-Awareness and Effective Communication
Integrated 360° Leadership: Emotional Intelligence as a Tool for Leadership Advancement
Effective Negotiation Skills and Conflict Resolution
Parapsychology and Exceptional Leadership Transformation in the Business World
Service Level Agreements
Team Development: Leading Efficient and Productive Teams in the Workplace
Leadership, Creativity, and Reaching Peak Performance
Best Practices in Maintenance Technology, Reliability, and Asset Management
Managing Multitasking, Prioritization, and Deadlines
Improving Organizational Performance through Sustainable Leadership
Best HR Practices Using Artificial Intelligence
Mastering Internet of Things (IoT) to Streamline Organizational Processes



Leadership Training Programs | Behavioral and Soft Skills

Name Of Program

Digital Transformation and Governance
Project Team Leadership
Construction Site Management and Supervision
Best Practices in Project Planning, Monitoring, and Evaluation
Fundamentals of Artificial Intelligence (AI): From Theory to Application
Bank Reconciliation and Petty Cash Management
Agile Leadership
Comprehensive Program in Protocol, Events, and Etiquette
Strategic Operational Excellence: Aligning Goals and Processes
Integrated Program in Project Management
Financial Leadership and Cost Management
Developing a B2B Marketing Plan
Modern Public Relations Management in Crisis Situations
Comprehensive Training Program in Management
First-Line Executive Leadership
Ethical Leadership and Compliance
Digital Transformation for Governments: Modern Governance Strategies
Corporate Identity Management and Brand Enhancement
Recent Trends in Strategic Excellence
Integration of Strategic, Executive, and Tactical Leadership for Outstanding Performance

Name Of Program

Continuous Innovation and Process Improvement
Records Management and Electronic Archiving Techniques
Effective and Productive Administrative Manager
Emotional Intelligence Strategies for Executives and Decision-Making Boards
Flexible Leadership Skills for Executive Boards and Decision-Making Circles
Effective and Influential Communication Skills for Women
Innovative Leadership in the Face of Volatility, Uncertainty, Complexity, and Ambiguity (VUCA)
Strategic Management of Client Accounts
Transformational Change Management towards More Agile and Sustainable Organizations
Integrated Program in Investment Risk Management
International Public Sector Accounting Standards (IPSAS)
Leadership Fundamentals
Leadership and Management Fundamentals
Leadership through Influencing Stakeholders
Management Accounting and Supply Chain Strategies
Certification in Simplifying Work Processes and Procedures
Excellence in Streamlining Business Processes
Excellence in Contracting for Non-Legal Professionals
Stakeholder Management in Projects
Pricing Strategies for Transmission System Operators (TSO)

Name Of Program

Exploration and Analysis of Big Data Using Power BI Business Intelligence Tool
Effective Leadership through the Application of the Law of Attraction
Effective Self-Management Skills
Measuring and Evaluating Financial and Accounting Performance Using the Balanced Scorecard (BSC)
Advanced Management of Maintenance Measurement, Development, and Efficiency Improvement Projects
Total Quality Management (TQM) for Business
Logistics Activities and Supply Chain Management
Leadership Operational Excellence: Leading Change and Enhancing Performance Efficiency
Mastering ESG Sustainability Reporting
Specialized Program in Cultural Intelligence and Innovation
Role of Risk Management and Governance in Achieving Vision 2030
Effective Office Management
Recent Trends in Financial Management, Risk, and Corporate Governance
Enhancing Growth Mindset and Well-Being to Maximize ٓ Organizational and Personal Performance
Creating an Innovation Culture
Leadership through Achieving Organizational Vision for Excellence
Tax Planning and Revenue Management in the Context of ESG and Governance
Engineering, Procurement, and Construction (EPC) Contracts
Supply Chain Management Using Blockchain
Event and Conference Management



Name Of Program

The Art of Leadership Development
Effective Time, Task, and Work Planning
Flexibility and Leadership Skill Development for Improved Outcomes
Agency Banking Services
Smart Office Management: AI Applications in Secretarial Work
Sustainable Procurement Management
Strategies for Achieving Sustainable Development Goals
Flexible Negotiation: Strategies for a Dynamic Work Environment
Cyber Threat Monitoring and Response Program
Corporate Strategic Planning
Developing Corporate Vision, Mission, and Goals
Strategic Performance Management - Balanced Scorecard
Developing KPIs and Aligning Them with Organizational Goals
Organizational Restructuring
Business Process Reengineering - BPR
Governance Systems Development
Developing Internal Work Regulations and Standard Operating Procedures (SOPs)
Establishing Quality Management Systems - ISO 9001
Corporate Excellence - EFQM Model
Enterprise Risk Management (ERM) Framework

Name Of Program

Writing Effective Corporate Policies and Procedures
Strategic Linkage between Budgeting, Forecasting, and Business Planning
Recent Trends in Strategic Leadership
Developing Managerial Skills for Warehouse and Inventory Managers
Leadership in the Age of Neuro-Linguistic Programming (NLP)
Developing Infrastructure in Rural Areas
Leadership Decision-Making Skills
Data Analysis Using SPSS Software
Leadership for Administrative Professionals
Mastering Strategic Investment Management
New Leader Development Program
Developing Leadership Skills for Engineers
Achieving Success in an Inclusive and Diverse Work Environment
Best Practices in Occupational Safety Management
Financial Investigation Skills in Fraud Crimes
Enhancing Performance and Innovation in Investment and Hedge Funds
Multitasking Management
Ensuring Quality and Excellence in Internal Audit Practices
Leading Change and Strategic Execution to Achieve Vision 2030
Writing Effective Corporate Policies and Procedures

Name Of Program

Power System Interruptions: Causes and Preventive Measures
Operational Excellence in Business Continuity and Disaster Recovery: Risk and Crisis Management, and Operational Restoration
Leadership Styles and Work Dynamics
Comprehensive Leadership Training Program
Asset Management and ISO 55000 Standard
Customer Management and Its Role in Achieving Competitive Advantage
Administrative Creativity in Organization and Advanced Planning
Strategic Decision-Making Models for Managers
Fundamentals of Internal Auditing
Effective Organizational Leadership
Designing and Implementing Competency Frameworks and Assessment Tools
Leadership Empowerment Strategies for Women
Mastering Effective Negotiation Skills, Persuasion Strategies, and Critical Thinking
Legal and Regulatory Framework for Fintech and Blockchain
Professional Negotiator
Adaptive Leadership Skills to Face the Challenges of the VUCA World
Recent Trends in Three-Dimensional Leadership
Recent Trends in Goal Setting, Planning, and Decision-Making
Integrated Facilities Management Program
Stakeholder Management in Crises: Ensuring Continuity and Building Trust



Leadership Training Programs | Behavioral and Soft Skills

Name Of Program

Enterprise Risk Management (ERM) Framework

Transition to a Continuous Improvement Culture (Kaizen)

Enterprise Digital Transformation

Robotic Process Automation (RPA)

Artificial Intelligence to Support Corporate Decision-Making

Data Management and Transition to a Data-Driven Organization

Building Talent Management Systems

Developing Performance Management Systems

Leadership Development Pipelines

Building an Innovation Culture within Organizations

Change Management - Prosci ADKAR Model

Enterprise Risk Management (ERM) Framework

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Programs Internal Training



Internal Training Programs

All training courses can be delivered internally to groups of individuals within your organization.

Advantages of Internal Training

01

Relevance and Customization

The training is designed according to specific needs and integrates case studies and learning methods directly relevant to your employees. This means they can immediately apply what they have learned and make an impact right away.

02

Cost-Effectiveness

Internal group training is cost-effective and helps improve and achieve results within the training budget. You pay per session, not per person, which provides a much greater return on your investment.

03

Flexibility and Adaptability

The trainer is selected by the client and trainees to match the precise competency level of the group. We offer learning in a variety of formats to suit your specific requirements, and the training sessions are scheduled based on your preferred timing and location.

04

Time Efficiency

You don't need to design the training course, train the trainer, or worry about management and logistics — we handle all the work.

05

Learning Where You Work

The learning is scheduled to fit with your company's daily activities, and since it takes place at your workplace (or a location of your choice), your employees won't have to endure travel, loss of time, or expenses associated with commuting to distant locations.

Packages Building Training



Bespoke Training Packages

Stakeholder Management and Effective Engagement to Improve Business Quality

Leadership through Influencing Stakeholders

Stakeholder Management during Crises: Ensuring Continuity and Building Trust

At our institute, we offer training program development as a comprehensive professional process, not just content preparation. With over 20 years of experience in designing and developing educational solutions, we transform organizational needs and strategic challenges into practical training programs that make a tangible impact on performance, behavior, and outcomes.

Our methodology begins with a deep analysis of the training needs and their connection to the real work context, followed by designing the learning experience using best global practices in instructional design, such as the ADDIE model and competency- and impact-based learning models. We ensure that each training program is built on clear, measurable learning outcomes, designed to suit the trainee group and the nature of the sector.

The training programs we develop include:

- Professional Trainer Guide
- Interactive Participant Workbook
- Presentations and Visual Materials
- Practical Activities and Real Case Studies
- Pre- and Post-Assessment Tools and Impact Measurement
- Session Plans and Detailed Timings

We pride ourselves on our ability to customize training programs according to the organization's needs, whether for the public, private, or non-profit sectors, while considering corporate identity, language, organizational culture, and the professional maturity of the participants.

Most importantly, we focus on a fundamental question in every training program we design:

What will the trainee be able to apply practically after completing the program?

This focus on application and impact is what makes our training programs genuine empowerment tools, supporting organizational sustainability and contributing to the achievement of strategic goals.

The background features a series of overlapping, semi-transparent circles that create a sense of depth and movement. The color palette transitions from a deep teal at the top to a bright yellow at the bottom, with the circles appearing to glow from the bottom. The text 'Our clients' is centered in a clean, white, sans-serif font.

Our clients



mile
madinah institute
for leadership & entrepreneurship

Thank You

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